

Valérie Bélair-Gagnon

EDUCATION

PhD, City, University of London, Sociology	2013
MSc, Université de Montréal, Sociology	2007
BA, McGill University, Sociology (HON) and International Development Studies Minor	2004

Languages: English, French

AREAS OF RESEARCH

Journalism; Well-being and happiness; Digital Innovation; Digital and social media; Sociology of media and knowledge; Qualitative methods

FELLOWSHIPS AND VISITING ENGAGEMENTS

Cowles Fellow in Media Management, Hubbard School of Journalism	2022 - Present
Affiliated Fellow, Yale Law School Information Society Project	2016 - Present
McKnight Presidential Fellow, University of Minnesota	2022 - 2025
Guest Researcher, Department of Journalism and Media Studies, Oslo Metropolitan University	2020 - 2023
Digital Journalism Research Fellow, Department of Journalism and Media Studies, Oslo Metropolitan University	2019
Research Fellow, Tow Center for Digital Journalism, Columbia University	2016

ACADEMIC APPOINTMENTS

University of Minnesota, Twin Cities, Hubbard School of Journalism and Mass Communication Associate Professor Cowles Fellow in Media Management	2022 - Present
University of Minnesota, Twin Cities, Hubbard School of Journalism and Mass Communication Assistant Professor of Journalism Studies	2016 - 2022
University of Minnesota, Twin Cities, Department of Sociology Affiliated Faculty	2017 - Present

City, University of London, Department of Sociology
Visiting Lecturer 2012

Universite de Montreal, Department of Sociology
Teaching Assistant and Research Assistant 2005 - 2006

ADMINISTRATIVE APPOINTMENTS

University of Minnesota, Twin Cities, Hubbard School of
Journalism and Mass Communication
Director of Undergraduate Studies 2023 - Present

University of Minnesota, Twin Cities, Hubbard School of
Journalism and Mass Communication
Director, Minnesota Journalism Center 2017 - 2021

Yale Law School, Information Society Project
Executive Director

Yale Law School, Information Society Project 2014 - 2016

Postdoctoral Associate 2013 - 2014

MEMBERSHIPS IN PROFESSIONAL ASSOCIATIONS

International Communication Association (ICA) 2013 - Present

Association for Education in Journalism and Mass
Communication (AEJMC) 2016 - Present

Society for Professional Journalists (SPJ) 2023 - Today

European Media Management Association 2021

RESEARCH & SCHOLARSHIP

Honors & Recognitions

Melvin and Gertrude Waldfogel Scholar of the College Award

Status: Active

Sponsoring Organization: College of Liberal Arts

Award Dates: 2023

McKnight Presidential Fellow Award

Status: Active

Sponsoring Organization: University of Minnesota

Award Dates: 2022 - 2025

Award: Single Semester Leave

Project Investigators: Valérie Bélair-Gagnon

Status: Inactive

Sponsoring Organization: College of Liberal Arts
Award Dates: Fall 2019

Grants, Contracts, Awards: External Sources

Completed Work

Source Criticism and Mediated Disinformation
PI: Steen Steensen
Sponsoring Organization: Oslo Metropolitan University
Source: Norwegian Research Council, KULMEDIA – Research Programme on the Culture and Media Sector
Dates: 2020 - 2024
Amount: 9,5M NOK (equivalent of \$1M USD)

Trusted Messengers Can Leverage Connections to Combat Disinformation about Black Communities in Black Communities (LIFT)
PI: Danielle K. Brown
Position: Research Associate
Sponsoring Organization: Knight Foundation (Miami Foundation)
Date: 2022 - 2023

New Frontiers in Newsgathering: News Organizations Uses of Chat Apps during Political
Co-PIs: Valérie Bélair-Gagnon and Colin Agur
Team members on all associated projects: Nicholas Frisch
Source: Tow Center for Digital Journalism, Columbia University
Date: 2016
Amount: \$13,000

History of the U.S. Reporters' Privilege
Co-PIs: Valérie Bélair-Gagnon and David Schulz
Sponsoring Organization: Tow Center for Digital Journalism, Columbia University
Dates: 2015
Amount: \$3,000

Internet Policy Governance Interactions and Outcomes
Co-PIs: Valérie Bélair-Gagnon, Colin Agur, and Ramesh Subramanian
Sponsoring Organization: Internet Policy Observatory, Annenberg School for Communication, University of Pennsylvania
Dates: 2014
Amount: \$6,000

Other Grants, Awards, Gifts, or Endowment Earnings (Internal Sources)

Current

Melvin and Gertrude Waldfogel Scholar of the College Award
Status: Active
Sponsoring Organization: College of Liberal Arts
Dates: 2023 - 2026
Amount: \$30,000

McKnight Presidential Fellow Award

Status: Active
Sponsoring Organization: University of Minnesota
Dates: 2022 - 2025
Amount: \$45,000

Completed Work

University of Minnesota Grant-in-Aid
PI: Valérie Bélair-Gagnon
Sponsoring Organization: Office of the Provost, University of Minnesota
Award Dates: July 2019 - December 2021
Amount: \$19,900

Publications

As of September 2023, my work has been cited 1707 times in academic journals and books (source: Google Scholar).

Books

Bossio, D., Bélair-Gagnon, V., Molyneux, L., and Holton, A. E. (2024). "The Paradox of Connection: How Digital Media Transforms Journalistic Labor." Urbana-Champaign, IL: University of Illinois Press.

Bélair-Gagnon, V., Holton, A., Deuze, M., and Medallo, C. (eds.) (2023). "Happiness in Journalism." New York and London: Routledge.

Bélair-Gagnon, V. and Usher, N. (eds.). (2021). "Journalism Research That Matters." Oxford: Oxford University Press. doi: 10.1093/oso/9780197538470.001.0001

Bélair-Gagnon, V. (2015). "Social Media at BBC News." London, New York: Routledge. doi: 10.4324/9781315742052

Special Issues

Bélair-Gagnon, V., Graves, L., Kalsnes, B., Steensen, S., and Westlund, O. (Eds.) (2022). Fighting Fakes: News Publishers, Fact-Checkers, Platform Companies and Policymaking. *Digital Journalism*, 5. (SCAM grant)

Holton, A. E., Bélair-Gagnon, V., and Westlund, O. (Eds.) (2019). Peripheral Actors in Journalism: Agents of Change in Journalism Culture and Practice. *Media and Communication*, 7, 4.

Peer-Reviewed Journal Articles

Bélair-Gagnon, V., Larsen, R., Graves, L., and Westlund, O. (2023). Knowledge Work in Fact-Checking/Platform Partnerships. *International Journal of Communication*. 17, 1169–1189. doi: [1932-8036/20230005](https://doi.org/10.1080/1932-8036/20230005) (SCAM grant)

Graves, L., Bélair-Gagnon, V., and Larsen, R. (2023). From Public Reason to Public Health: Professional Boundaries and Normative Implications of the Global "Debunking Turn" in Fact-Checking. *Digital Journalism*. doi: [10.1080/21670811.2023.2218454](https://doi.org/10.1080/21670811.2023.2218454) (SCAM grant)

Steensen, S., Bélair-Gagnon, V., Graves, L., Kalsnes, B., and Westlund, O. (2023). Source Criticism and Truth-Claims in Journalism: Re-building the Connection Between News and

- Truth. *Journalism Studies*. 23(16), 2119-2137. [doi: 10.1080/1461670X.2022.2140446](https://doi.org/10.1080/1461670X.2022.2140446) (SCAM grant)
- Mathews, N., Bélair-Gagnon, V., & Carlson, M. (2023). “Why I Quit Journalism:” Former Journalists’ Advice Giving as a Way to Regain Control. *Journalism*, 24(1), 62-77. [doi: 10.1177/14648849211061958](https://doi.org/10.1177/14648849211061958)
- Holton, A., Bélair-Gagnon, V., Bossio, D., and Molyneux, L. (2023). “Not their Fault, but Their Problem”: Organizational Responses to the Online Harassment of Journalists. *Journalism Practice*. 17(4), 859-874. [doi: 10.1080/17512786.2021.1946417](https://doi.org/10.1080/17512786.2021.1946417) [published online first 2021]
- Bélair-Gagnon, V., Bossio, D., Holton, A. E., and Molyneux, L. (2022). Disconnection: How Measured Separations from Journalistic Norms and Labor can Help Sustain Journalism. *Social Media + Society*. [doi: 10.1177/20563051221077217](https://doi.org/10.1177/20563051221077217)
- Mathews, N., Bélair-Gagnon, V. and Lewis, S. C. (2022) News is “Toxic”: Exploring the Non-Sharing of News Online. *New Media & Society*. [doi: 10.1177/14614448221127212](https://doi.org/10.1177/14614448221127212)
- Perrault, G. and Bélair-Gagnon, V. (2022). The Lifestyle of Lifestyle Journalists: How Reporters Discursively Manage their Aspirations in their Daily Work. *Journalism Practice*. [doi: 10.1080/17512786.2022.2111697](https://doi.org/10.1080/17512786.2022.2111697)
- Bélair-Gagnon, V. and Holton, A. E. (2022). Who’s Looking Out For Journalists? *Media & Journalismo*.
- McMullen Cheng, R. and Bélair-Gagnon, V. (2022). Journalistic Product Personnel as Cultural Entrepreneurs: An Exploration of Background, Tenureship and Knowledge Skills. *Journalism Studies*. 23(12), 1531-1547. [doi: 10.1080/1461670X.2022.2102534](https://doi.org/10.1080/1461670X.2022.2102534)
- Coddington, M., Lewis, S., and Bélair-Gagnon, V. (2021). The Imagined Audience for News: Where Does a Journalist’s Perception of the Audience Come From? *Journalism Studies*, 22, 8, 1028-1046. [doi: 10.1080/1461670X.2021.1914709](https://doi.org/10.1080/1461670X.2021.1914709)
- Bélair-Gagnon, V., Lewis, S. and Agur, C. (2020). Failure to Launch: Intrapreneurs, News Organizations, and Non-Adoption of Chatbots. *Journal of Computer-Mediated Communication*, 25, 4, 291-306. [doi: 10.1093/jcmc/zmaa008](https://doi.org/10.1093/jcmc/zmaa008)
- Zamith, R., Bélair-Gagnon, V., & Lewis, S. C. (2020). Constructing Audience Quantification: Social Influences and the Development of Norms about Audience Analytics and Metrics. *New Media and Society*, 22(10), 1763-1784. [doi: 10.1177/1461444819881735](https://doi.org/10.1177/1461444819881735)
- Bélair-Gagnon, V., & Steinke, A. J. (2020). Capturing Digital News Innovation Research in Organizations, 1990–2018. *Journalism Studies*, 1-20. [doi: 10.1080/1461670X.2020.1789496](https://doi.org/10.1080/1461670X.2020.1789496)
- Wang, Yidong, Bélair-Gagnon, V. and Holton, A. H. (2020). The Technologization of News Acts in Networked News Participation: LGBT Self-Media in China. *International Journal of Communication*, 14, 4871-4889.
- Steinke, A. J., & Bélair-Gagnon, V. (2020). “I Know It When I See It”: Constructing Emotion and Emotional Labor in Social Justice News. *Mass Communication and Society*, 23(5), 608-627.

[doi: 10.1080/15205436.2020.1772309](https://doi.org/10.1080/15205436.2020.1772309)

- Bélaïr-Gagnon, V., Zamith, R., & Holton, A. E. (2020). Role Orientations and Audience Metrics in Newsrooms: An Examination of Journalistic Perceptions and their Drivers. *Digital Journalism*, 8(3), 347-366. [doi: 10.1080/21670811.2019.1709521](https://doi.org/10.1080/21670811.2019.1709521)
- Bélaïr-Gagnon, V. (2019). News on the Fly: Journalist-Audience Online Engagement Success as a Cultural Matching Process. *Media, Culture and Society*, 41(6), 757-773. [doi: 10.1177/0163443718813473](https://doi.org/10.1177/0163443718813473)
- Bélaïr-Gagnon, V., Nelson, J. L., & Lewis, S. C. (2019). Audience Engagement, Reciprocity, and the Pursuit of Community Connectedness in Public Media Journalism. *Journalism Practice*, 13(5), 558-575. [doi: 10.1080/17512786.2018.1542975](https://doi.org/10.1080/17512786.2018.1542975)
- Bélaïr-Gagnon, V., & Holton, A. E. (2019). The Two Faces of Janus: Web Analytics Companies and the Shifting Culture of News. *Journalism Practice*, 13(8), 993-997. [doi: 10.1080/17512786.2019.1642132](https://doi.org/10.1080/17512786.2019.1642132)
- Frisch, N., Bélaïr-Gagnon, V., & Agur, C. (2018). Media Capture with Chinese Characteristics. *Journalism: Theory, Practice and Criticism*, 19(8), 1165-1181. [doi: 10.1177/1464884917724632](https://doi.org/10.1177/1464884917724632)
- Bélaïr-Gagnon, V., & Holton, A. E. (2018). Boundary Work, Interloper Media, And Analytics In Newsrooms: An analysis of the roles of web analytics companies in news production. *Digital Journalism*, 6(4), 492-508. [doi: 10.1080/21670811.2018.1445001](https://doi.org/10.1080/21670811.2018.1445001)
- Bélaïr-Gagnon, V., Agur, C., & Frisch, N. (2018). Mobile Sourcing: A Case Study of Journalistic Norms and Usage of Chat Apps. *Mobile Media and Communication*, 6(1), 53-70. [doi: 10.1177/2050157917725549](https://doi.org/10.1177/2050157917725549)
- Holton, A. E., & Bélaïr-Gagnon, V. (2018). Strangers to the Game? Interlopers, Intralopers, and Shifting News Production. *Media and Communication*, 6(4), 70-78. [doi: 10.17645/mac.v6i4.1490](https://doi.org/10.17645/mac.v6i4.1490)
- Bélaïr-Gagnon, V., Owen, T., & Holton, A. E. (2017). Unmanned Aerial Vehicles and Journalistic Disruption: Perspectives of Early Professional Adopters. *Digital Journalism*, 5(10), 1226-1239. [doi: 10.1080/21670811.2017.1279019](https://doi.org/10.1080/21670811.2017.1279019)
- Bélaïr-Gagnon, V., Agur, C., & Frisch, N. (2017). The Changing Physical and Social Environment of Newsgathering: A Case Study of Foreign Correspondents Using Chat Apps During Unrest. *Social Media and Society*, 3(1), 1-20. [doi: 10.1177/2056305117701163](https://doi.org/10.1177/2056305117701163)
- Bélaïr-Gagnon, V., Mishra, S. and Agur, C. (2014). Reconstructing the Indian Public Sphere: Newswork and Social Media During the Delhi Gang Rape Case. *Journalism: Theory, Practice and Criticism*. 15, 1059-1075.
- Bélaïr-Gagnon, V. (2013). Revisiting Impartiality: Social Media and Journalism at the BBC. *Symbolic Interaction*, 36, 478-492.
- Bélaïr-Gagnon, V. (2011). A Review Article of International News Production and Globalization. *Global Media Journal--Canadian Edition*, 4(1), 187-194.

Nelson, R. and Bélair-Gagnon, V. (2006). *Le Bistro Montréalais*. Contexts, 4.

Book Chapters and Encyclopedia Entries

Larsen, R. and Bélair-Gagnon, V. (2024) Platforms and Misinformation. in Kalsnes, B. and Lilleker, D. (eds.) *Routledge Handbook of Political Campaigning*. London and New York: Palgrave.

Bélair-Gagnon, V. and Holton, A. E., Deuze, Mark, and Mellado, Claudia. (2023). Fostering a Culture of Well-Being in Journalism, in Bélair-Gagnon, V. and Holton, A. E., Deuze, Mark, and Mellado, Claudia (eds.). *Happiness in Journalism*. London & New York: Routledge.

Holton, A. E. and Bélair-Gagnon, V. (2023). Of Sounder Mind: Considering the Well-Being of Journalists, in Schimdt, H. (ed.). *Issues in Contemporary American Journalism*. London and New York: Routledge.

Bélair-Gagnon, V. and Holton, A. E. (2022). Analytics, Identity Work and Journalism at Risk, in Allan, S. (ed.) *Routledge Companion of News and Journalism*. London and New York: Routledge.

Bélair-Gagnon, V. (2022). Web Analytics as Journalistic Gatekeepers, in Ferrucci, P. and Eldridge, S. (eds.) *Barbarians inside Journalism's Gates: The Institutions Changing Journalism*. New York: Routledge.

Bélair-Gagnon, V. and Usher, N. (2021). Improving Journalism with Academic Research, in Usher, N. (eds.) *Journalism Research that Matters*. Oxford: Oxford University Press.

Bélair-Gagnon, V. and Holton, A. E. (2020). The Two Faces of Janus: Web Analytics Companies and the Shifting Culture of News, in Gutsche, Jr., R. E. and Brennen, B. (eds.) *Journalism Research in Practice: Perspectives on Change, Challenges, and Solutions*. New York: Routledge.

Bélair-Gagnon, V. (2019). The Sociology of News Work, in Hanusch, F. and Vos, T. (eds.) *The International Encyclopedia of Journalism Studies*. New York: Wiley/Polity Press.

*Steinke, A. J. and Bélair-Gagnon, V. (2019). Mobile Applications and Journalistic Work, in Örnebring, H. (ed.) *Oxford Encyclopedia of Journalism Studies*. Oxford: Oxford University Press.

Bélair-Gagnon, V. and Holton, A. E. (2019). Boundary Work, Interloper Media, and Analytics in Newsrooms: An Analysis of the Roles of Web Analytics Companies in News Production, in Carlson, M. (ed.) *Measurable Journalism*. New York: Routledge.

*Agur, C. and Bélair-Gagnon, V. (2019). Searching for Truth in Fragmented Spaces: Chat Apps and Verification in News Production, in Katz, J. (ed.) *Trust in the Media*. Oxford: Oxford University Press.

Bélair-Gagnon, V. and Revers, M. (2018). The Sociology of Journalism, in Vos, T. (ed.) *Handbook of Communication Science: Journalism*. Berlin, Mouton De Gruyter.

Schulz, D. and Bélair-Gagnon, V. (2017). A Shield Law for Reporters' Privilege in the Digital

- Era, in Bell, E. (ed.) *Journalism After Snowden: The Future of Free Press in the Surveillance State*. New York: Columbia University Press.
- Bélaïr-Gagnon, V. (2016). Social media education in news organizations: Experimentation at the BBC. *Education and Social Media: Toward a Digital Future* 79-90.
- Bélaïr-Gagnon, V. and Anderson C.W. (2015). Citizen Media and Journalism, in Mansell Robin and Ang Peng (eds.) *The International Encyclopedia of Digital Communication*. London: Wiley.
- Bélaïr-Gagnon, V. and Agur, C. (2015). #Verdict2014: Social Media and Changes in Indian Legacy Media During the 2014 Lok Sabha Election, in Einar Thorsen and Chindu Sreedharan (eds.) *India Elections 2014: First Reflections*. Bournemouth, UK: Centre for the Study of Journalism, Culture and Community at Bournemouth University.
- Bélaïr-Gagnon, V. (2012). Technology, Cultural Policy and the Public Service Broadcasting Tradition: Professional Practices at the BBC News in the Social Media Era, in Paquette, J. (ed.) *Cultural Policy, Work and Identity: The Creation, Renewal and Negotiation of Professional Subjectivities*. London: Ashgate.

Reports and White Papers

- Bélaïr-Gagnon, V. and Steinke, A. J. (2018). A Short History of the Minnesota Journalism Center at the Hubbard School of Journalism and Mass Communication, 1979-2017. Minnesota Journalism Center, University of Minnesota.
- Bélaïr-Gagnon, V., Agur, C., and Frisch, N. (2016). New Frontiers in Newsgathering: A Case Study of Foreign Correspondents Using Chat Apps to Cover Political Unrest, Tow Center for Digital Journalism, Columbia University.
- Picard, R. G., Bélaïr-Gagnon, V., and Ranchordas, S. (2016). The Impact of Regulation on Not-For-Profit News Organizations. Reuters Institute for the Study of Journalism, University of Oxford.
- Agur, C., Subramanian, R., and Bélaïr-Gagnon, V. (2015). Interactions and Policy-Making. Center for Global Communication Studies, Annenberg School for Communication, University of Pennsylvania.

Editorial, Journal

- Henrichsen, J., Bélaïr-Gagnon, V., Holton, A. E., Mellado, C., and Tromble, R. (2024). Being Well at Work: Addressing Safety, Security, and Well-Being in Digital Journalism. *Digital Journalism*.
- Bélaïr-Gagnon, V., Graves, L., Steensen, S., Kalsnes, B., and Westlund, O. (2022). Considering Interinstitutional Visibilities in Combating Misinformation. Special Issue: Fighting Fakes: News Publishers, Fact-Checkers, Platform Companies, and Policymaking, vol. 5, *Digital Journalism*. (SCAM grant)
- Bélaïr-Gagnon, V., Holton, A. E., & Westlund, O. (2019). Space for the Liminal, vol. 7, 1-7. *Media and Communication*. [doi: 10.17645/mac.v7i4.2666](https://doi.org/10.17645/mac.v7i4.2666)

Note, Journal

Holton, A. E., Bélair-Gagnon, V., and Royal, C. (2021). The Human Side of News Engagement: Emotion, Platform and Individual Agency. *Digital Journalism*. doi: [10.1080/21670811.2021.1930086](https://doi.org/10.1080/21670811.2021.1930086)

Royal, C., Bright, A., Pellizzaro, K., Bélair-Gagnon, V., Holton, A. E., et al. (2020). Product Management in Journalism and Academia. *Journalism and Mass Communication Quarterly*, 97, 597-616. doi: [10.1177/1077699020933872](https://doi.org/10.1177/1077699020933872)

Reviews of Books

Bélair-Gagnon, V. (2020). Beyond Journalism by Mark Deuze, *Digital Journalism*, 8(4), 564-566.

Bélair-Gagnon, V. and Holton, A. (2018). Online Journalism from the Periphery by Scott Eldridge II, *Digital Journalism*, 7(3), 404-405.

Bélair-Gagnon, V. (2017). The Mediated Construction of Society by Nick Couldry and Andrea Hepp, *Journalism: Theory, Practice and Criticism*, 18(8), 1082-1083.

Bélair-Gagnon, V. (2015). Journalism and Eyewitness Images: Digital Media, Participation, and Conflict by Mette Mortensen, *Media, War & Conflict*, 8(3), 384-386.

Bélair-Gagnon, V. (2014). On the Challenges of Qualitative Inquiries in an Interconnected World by Norman K. Denzin, *Symbolic Interaction*, 37, 434-436.

Bélair-Gagnon, V. (2013). Cross-media Ownership and Democratic Practice in Canada: Content-Sharing and the Impact of New Media by Walter Soderlund, Colette Brin and Kai Hilderbrandt, *Journalism: Theory, Practice and Criticism*, 14, 842-843.

Presentations and Posters

These conference papers were evaluated through a competitive peer-review process. Conference papers have been presented at annual meetings of the International Communication Association, Association for Education in Journalism and Mass Communication, Cardiff Future of Journalism, World Education in Journalism Conference, and the International Association for Media and Communication Research Conference.

Peer-reviewed

Bossio, D, Bélair-Gagnon, V., Holton, A. E., and Molyneux, L. Balancing Digital Wellbeing and Living Online: Social Media Strategies for Connection and Disconnection in Journalism, International Communication Association pre-conference on Disconnection, Toronto, Canada, May 2023.

Westlund, O., Bélair-Gagnon, V., Larsen, R., and Graves, L. What is the Problem with Misinformation? Fact-checking as a Sociotechnical and Problem-solving Practice, International Communication Association pre-conference on the Fact-Checking Movement, Toronto, Canada, May 2023.

Bélair-Gagnon, V., Larsen, R., Graves, L. and Westlund, O. Platform-Fact-Checking Partnership Collaboration, European Communication Conference (ECREA), Aarhus, Denmark, October 2022.

- Westlund, O., Bélair-Gagnon, V., Larsen, R., Graves, L., Steensen, S. Fact-Checking as a Problem Solving Practice, European Communication Conference (ECREA), Aarhus, Denmark, October 2022.
- Graves, L., Bélair-Gagnon, V., and Larsen, R. What Are Fact-Checkers for? The Divide Between Fact-Checking and Debunking in a Growing Transnational Field, International Communication Association, Paris, France, 2022.
- Mathews, N., Bélair-Gagnon, V., and Lewis, S. C. News Is 'Toxic:' Exploring the Non-Sharing of News Online, International Communication Association, Paris, France, 2022.
- Radcliffe, D., Bélair-Gagnon, V., and Ferrer, R. A sustainable post-pandemic environment? Content-led journalism and the role of Covid in ecommerce transactions and the news business model. European Media Management Association annual conference, Jönköping, Sweden, 2021.
- Ferrer, R. and Bélair-Gagnon, V. Toward a sustainable audience-journalist relationship. Micro-funding as economic engagement with the news. European Media Management Association annual conference, Jönköping, Sweden, 2021.
- Bélair-Gagnon, V., Graves, L., Larsen, R., and Westlund, O. Sustainability in cross-sector partnerships in the fight against misinformation between the logics of control, empowerment, and pluralism. European Media Management Association annual conference, Jönköping, Sweden, 2021.
- Radcliffe, D., Bélair-Gagnon, V., and Ferrer, R. Content-led journalism in a post-pandemic environment: The impact of Covid-19 on ecommerce transactions and the news business models. Cardiff University Future of Journalism Conference, Online, 2021.
- Steensen, S., Bélair-Gagnon, V., Graves, L., Kalsnes, B. and Westlund, O. Journalism and Source Criticism. Re-building the Connection Between News and Truth. Cardiff University Future of Journalism Conference, Online, 2021.
- Westlund, O., Bélair-Gagnon, V., Graves, L., and Larsen, R., Charting Inter-Institutional Arrangements and Affordances Amid Fighting Misinformation. Nordmedia, Online, 2021.
- Ferrer, R. and Bélair-Gagnon, V. Micro-funding as Economic Engagement with the News: A Case of Business Model Mechanism based on the Audience-Journalist Relationship. International Communication Association. Journalism Studies Division, Online, 2021.
- Steinke, A. J. and Bélair-Gagnon, V. Social Justice News. Association for Education in Journalism and Mass Communication, Washington, DC, United States, Online, 2020.
- Steinke, A. J. and Bélair-Gagnon, V. A Voice for the Voiceless: Social Justice, Emotions, and the Detached Journalist. International Communication Association. Journalism Studies Division, Online, 2020.
- Bélair-Gagnon, V. and Holton, A. H. Outsider Enactments: Peripheral Journalists and Enactments of Journalism, Future of Journalism Conference, Cardiff University's School of Journalism, Media and Cultural Studies, 2019.

- Bélaïr-Gagnon, V. and Holton, A. H., Steinke, A. J. Lagging Innovation: Positioning Change in Journalism, Future of Journalism Conference, Cardiff University's School of Journalism, Media and Cultural Studies, 2019.
- Bélaïr-Gagnon, V., Lewis, S. C., and Agur, C. P. Chatbots in Journalism: Mapping the Landscape. World Education in Journalism Conference, Paris, France, 2019.
- Bélaïr-Gagnon, V. and Holton, A. H. Peripheral Actors and Acts of Journalism: Examining the Impact of Non-Traditional Journalism Contributors. International Communication Association. Journalism Studies Division, Washington, DC, 2019.
- Coddington, M., Lewis, S. C., Bélaïr-Gagnon, V., Varied Visions: Sources and Consequences of the Imagined News Audience, International Communication Association. Mass Communication Division, Washington, DC, 2019.
- Holton, A. E. and Bélaïr-Gagnon, V. Strangers to the Game: Interlopers, Intralopers, and Shifting News Production, Association for Education in Journalism and Mass Communication, Washington, DC, United States, 2018.
- Bélaïr-Gagnon, V. Putting the Audience Back in Journalism: The Case of News Audience Engagement and its Measurement in News Production, Popular Culture/Journalism Studies Division, International Communication Association annual meeting, Prague, 2018.
- Bélaïr-Gagnon, V. and Holton, A. E. (2018, May). Boundary Work, Interloper Media, and Numbers in Newsrooms. International Communication Association Pre-Conference on Audience Analytics. Prague, 2018.
- Bélaïr-Gagnon, V. and Holton, A. E. (2018, June). An Analysis of Web Analytics Managers Understanding and Positioning of their Role in Journalism. *International Association for Media and Communication Research Conference*. Eugene, OR, 2018.
- Bélaïr-Gagnon, V. and Holton, A. E. Contested Boundaries and Web Analytics Companies in News Production, Future of Journalism Conference, Cardiff University's School of Journalism, Media and Cultural Studies, 2017.
- Bélaïr-Gagnon, V. and Agur, C. Foreign Correspondents Using Chat Apps during Unrest, Journalism Studies Division, International Communication Association annual meeting, San Diego, United States, 2017.
- Bélaïr-Gagnon, V. and Agur, C. Re-imagining Social Networking: A New Logic of Chat Apps in Journalism, Journalism Studies Division, International Communication Association annual meeting, San Diego, United States, 2017.
- Bélaïr-Gagnon, V. and Agur, C. Social Media in News Coverage of the Umbrella Movement in Hong Kong, International Association of Media and Communication Research annual meeting, Leicester, UK, 2016.
- Bélaïr-Gagnon, V., Kleis Nielsen, R., Ananny, M., Carlson, M., Lewis, S., and Fink, K. Algorithm, Power, and Accountability in Journalism, Journalism Studies Division, International Communication Association annual meeting, Fukuoka, Japan, 2016.

Frisch, N., Bélair-Gagnon, V., and Agur, C. China's Taming of the Hong Kong Media. Media Capture: Technology, Economics, Policy, Columbia University School of International and Public Affairs, New York, April 2016.

Agur, C., Bélair-Gagnon, V., and Subramanian, R. Internet Governance: Interplay between National and Global Internet Policies. International Association for Media and Communication Research, Hyderabad, India, July 2014.

Sanz, E. and Bélair-Gagnon, V. Television as a Social Fact. International Communication Association annual meeting, Seattle, WA, May 2014.

Bélair-Gagnon, V. Reconstructing Impartiality at the BBC: Social Media, Agents and Agenda-Setting. National Communication Association convention, Washington, DC, November 2013.

Bélair-Gagnon, V. Producing News Outside Traditional Newsroom: The Impact of Social Media on BBC Journalism. World Social Science Forum, Montreal, Canada, October 2013.

Bélair-Gagnon, V. Interaction and Training: Social Media in News Organizations. International Communication Association annual meeting, London, UK, June 2013.

Bélair-Gagnon, V. 'Getting it Right!': How did Social Media Change BBC Journalism. Communicating in a World of Norms, International Communication Association Regional Conference for Europe, Lille, France, March 2012.

Bélair-Gagnon, V. The Impact of Social Media on International Journalism at the BBC, University of Groningen, Centre for Journalism Studies, Re-Thinking Journalism Conference, Groningen, Netherlands, October 2011.

Bélair-Gagnon, V. Globalization Processes and Journalism, International Conference on Globalization, Transnationalism and Narration, Dogus University, Istanbul, Turkey, November 2010.

Keynotes

Bélair-Gagnon, V. The Problem with Platforms: Adopting a Critical Stance in Digital Journalism. Future of Journalism Conference, University of Cardiff, School of Journalism, Media and Culture, Wales, UK, September 2023.

Bélair-Gagnon, V. Happiness in Journalism. Demystifying Media Series, University of Oregon, Eugene, March 2023

Bélair-Gagnon, V. The Old Regime and the Rise of the Peripheral Actor: Journalism's New Horizons, The Volda Symposium, Volda, Norway, May 2019.

Bélair-Gagnon, V. Peripheral Actors and Acts of Journalism: Examining the Roles Enactments of Non-Traditional Journalism Contributors. Oslo Metropolitan University, March 2019.

Bélair-Gagnon, V. BBC and the Re-Making of Crisis Reporting. Concordia University and McGill University, Montreal, September 2015.

Bélaïr-Gagnon, V. Global News Production. International Journalism, Leeds University, October 2010.

Invited Talks

Bélaïr-Gagnon, V., Conducting International Collaborative Qualitative Research in Journalism Studies, Bournemouth University, March 14, 2024.

Bossio, D., Bélaïr-Gagnon, V., Molyneux, L., and Holton, A. E. The Paradox of Connection book talk. Digitox Seminar, Department of Media and Communication, University of Oslo, September 19, 2023.

Bélaïr-Gagnon, V., Holton, A. E., and Molyneux, L. Well-being in Journalism, book talk, University of Wisconsin-Madison, School of Journalism and Mass Communication, Doctoral Seminar in Journalism Studies, Zoom, February 2023.

Molyneux, L., Bossio, D., Bélaïr-Gagnon, V. and Holton, A. E. The Paradox of Connection book talk. Klein College Graduate Speaker Series, Temple University, March 24, 2023.

Bossio, D., Molyneux, L., Bélaïr-Gagnon, V. and Holton, A. “(Not) Just the facts: Social media influence and finding connection through journalism during COVID-19,” Australian and New Zealand Communication Association conference, December 2022.

Bélaïr-Gagnon, V. On (Un)Happiness in Journalism. Sheffield University, Culture and Creativity Research Institute, Sheffield, England, November 2022.

Bélaïr-Gagnon, V. Mental Health and Well-Being in Journalism. University of Utah Department of Communication, Salt Lake City, Utah, October 2022.

Bélaïr-Gagnon, V. How Journalists and Researchers Can Work Together to Solve the News Industry's Problems. Newsrewired, Journalism.co.uk, England, November 2021.

Bélaïr-Gagnon, V. Innovation in Journalism. Department of Journalism and Media Studies at Oslo Metropolitan University, April 2021.

Bélaïr-Gagnon, V. When Technologists Rule the Newsroom: Power and Positionality in Journalism. Department of Communication, University of Münster, January 2021.

Bélaïr-Gagnon, V. Table ronde sur les promesses de l'intelligence artificielle et désinformation en ligne, Laboratoire sur la Communication et le Numérique (LABCMO). November 2020,
URL:
<https://www.cirst.uqam.ca/nouvelles/2020/table-ronde-promesses-de-lia-et-desinformation-en-ligne/>

Bélaïr-Gagnon, V. High-Level Meeting on Global Protest, Columbia World Projects in collaboration with the UN Peacebuilding Support Office, Columbia University, February 2020.

Bélaïr-Gagnon, V. Web Analytics Companies in News Production. University of Iowa, School of Journalism and Mass Communication, September 2017.

- Bélaïr-Gagnon, V. The Roles and Relations of Web Analytics Companies in News Culture. Missouri School of Journalism, University of Missouri, September 2017.
- Bélaïr-Gagnon, V. Storytelling, Media & Journalism with Edge Devices & AI. The Internet of Things Minneapolis and the Minnesota Journalism Center. September 2017.
- Bélaïr-Gagnon, V. New Frontiers in Newsgathering: Social Media, Chat Apps and Crisis Reporting. Convergence Summit, International Association of Business Communicators. Minneapolis, March 2017.
- Bélaïr-Gagnon, V. Foreign Correspondents and Chat Apps. Reuters Institute for the Study of Journalism. Oxford University, March 2017.
- Bélaïr-Gagnon, V. Foreign Correspondents and Closed Networks. Cardiff School of Journalism, March 2017.
- Bélaïr-Gagnon, V. and Agur, C. Chat Apps and Global Sourcing. Global Minnesota and US State Department's International Visitor Leadership Program, September 2016.
- Bélaïr-Gagnon, V. and Agur, C. American News Organizations Using Chat Apps to Cover Political Unrest: Concepts and Methods. Tow Center for Digital Journalism, Columbia University, March 2016.
- Bélaïr-Gagnon, V. Social Media at BBC News. Emerson College of Communication. Boston, February 2015.
- Bélaïr-Gagnon, V. Digital Explanatory Journalism: Opportunities and Challenges. Concordia University Graduate Seminar, Montreal, QC September 2015.
- Bélaïr-Gagnon, V. Studying Journalism Through Crises. Yale Information Society Project Fellows Workshop, October 2015.
- Bélaïr-Gagnon, V. The Phone Hacking Scandal: Media Freedom, Regulation and the British Press Culture. Columbia University Graduate School of Journalism. New York, May 2012.

Refereed Posters

- Perrault, G., Bélaïr-Gagnon, V. and Henrichsen, J. Interstitial Spaces of Innovation, Association for Education in Journalism and Mass Communication, DC, United States, 2023.
- Bélaïr-Gagnon, V. and Agur, C. Mobile Sourcing, Trust and Media Production on Chat Apps, Association for Education in Journalism and Mass Communication, Chicago, United States, 2017. **Best Poster Award for the Participatory Journalism Interest Group, Association for Education in Journalism and Mass Communication*
- Bélaïr-Gagnon, V. and Agur, C. Mobile Sourcing: A Case Study of Journalistic Norms and Chat Apps Usage, Mobile Communication Interest Group, International Communication Association annual meeting, San Diego, United States, 2017.

Panels

- Bélaïr-Gagnon, V. Mentorship Matters, panel as part of AEJMC Commission on Graduate Education and the Standing Committee for Research with Greg Perrault, Lea Hellmueller,

- Nikki Usher and Ali Forbes, March 2023.
- Bélaïr-Gagnon, V. and Holton, A. The Engaged Journalist, AEJMC, August 2022.
- Bélaïr-Gagnon, V. Innovation in Analytics, Metrics and Streaming Revenue, AEJMC, August 2022.
- Bélaïr-Gagnon, V. Using Research to Inform Journalistic Practice, AEJMC, August 2022.
- Bélaïr-Gagnon, V., Graves, L., Larsen, R., and Westlund, O. “There’s a Cap”: An Examination of Knowledge-Based Coordination and Cooperation in Platform-Fact-Checking Partnerships. Global Fact Conference, Norway, June 2022.
- Steensen, S., Bélaïr-Gagnon, V., Kalsnes, B., and Westlund, O. Journalism and Source Criticism. New Norms for Assessing Truth-Claims. Global Fact Conference, Norway, June 2022.
- Bélaïr-Gagnon, V. Innovation in Journalism. Regents Meeting Academic Panel, University of Minnesota, May 2022.
- Bélaïr-Gagnon, V. and Nikki Usher. Journalism Research that Matters Q&A. Minnesota Journalism Center, Hubbard School of Journalism and Mass Communication, Virtual, November 2021.
- Bélaïr-Gagnon, V., Emily Ducan, Lydia Laurenson, and David Jay. Escape the Algorithm: Build Rad Online Communities, South by Southwest (SXSW), Austin, Texas, March 2018.
- Bélaïr-Gagnon, V., Tandoc, E., Usher, N., and Larsson, A. Publishing Strategies for Ph.D. Students. International Communication Association, Journalism Studies Division Pre-Conference, San Diego, United States, May 2017.
- Bélaïr-Gagnon, V., Lewis, S.C., Agur, C., and Perri, P. Rethinking Algorithms and Metrics in the Newsroom: Case Studies and Controversies. International Journalism Festival, Perugia, Italy, April 2017.
- Bélaïr-Gagnon, V., Agur, C. and Perri, P. The Good, the Bad, and the Ugly: A Roadmap to Mobile Technology and Digital Journalism. International Journalism Festival, Perugia, Italy, April 2016.
- Bélaïr-Gagnon, V., Waite, M., and Kreimer, B. Civilian Drone Journalism Practices. Online News Association annual conference, Los Angeles, September 2015.
- Bélaïr-Gagnon, V. Comparative Global Censorship: Persisting Modes, Shifting Paradigms panel. Global Congress on Intellectual Property and the Public Interest, Delhi, India, December 2015.
- Bélaïr-Gagnon, V. Agenda for Collaborative Research on A2K. American University in Cairo, School of Business, Access to Knowledge for Development, Cairo, June 2014.
- Bélaïr-Gagnon, V. Beyond the Physicality of the BBC Newsroom(s), Panel: The Reconstruction of International Journalism. Columbia University Graduate School of Journalism. Tow Center for the Study of Digital Journalism, New York, May 2012.

Panel Chair/Moderator

Actors and Actants, European Communication Conference (ECEA), Aarhus, Denmark, October 2022.

Views of Fact-checking Today: Profession, Field, Practices. Global Fact Conference, Oslo, Norway, June 2022.

Louise Story, Emma Carew Grovum, and Danielle K Brown. Connecting Journalism Research and Practice. Donald W. Reynolds Journalism Institute, University of Missouri, Online, October 2021.

Sue Robinson, Matt Carlson and Seth Lewis. News After Trump Q&A. Minnesota Journalism Center, Hubbard School of Journalism and Mass Communication, October 2021.

News for the White, Rich and Blue Q&A with Nikki Usher, Hubbard School of Journalism and Mass Communication, April 27, 2021.

The Future of Non-Profit News. Where Do We Go From Here Webinar Series, Minnesota Journalism Center, November 2020.

Digital Technologies in the Newsroom: Opportunities and Challenges, International Communication Association Annual Meeting, Journalism Studies Division, Prague, May 2018.

Research Trajectories, Modeling the Past and Reshaping the Future, Algorithm, Automation and News: An International Conference, Ludwig Maximilian University of Munich, Center for Advanced Studies, Germany, May 2018.

New Frontiers in Newsgathering: A Case Study of Foreign Correspondents Using Chat Apps to Cover Political Unrest, Public Radio International, Minneapolis, November 2016.

The New Organizational Landscape in Journalism, Journalism Studies/Organizational Communication Division, International Communication Association annual meeting, San Juan, Puerto Rico, 2015.

Different Ways of Valuing Communication and Technology, Communication and Technology Division, International Communication Association annual meeting, San Juan, Puerto Rico, 2015.

Media Systems and Media Markets: Effects on journalism, Journalism Studies Division, International Communication Association annual meeting, Seattle, 2014.

Respondent

Promesses de l'intelligence artificielle (IA) et (dés)information en ligne, Laboratoire sur la Communication et le Numérique, Université du Québec à Montréal et à l'Université Laval (Québec), Canada, November 2020.

Audience Engagement, ICA, DC, United States, August 2019.

Journalists' Uses of Twitter. Association for Education in Journalism and Mass Communication,

Chicago, United States, August 2017.

Web articles published

- Wilner, T. and Bélair-Gagnon, V. 2023. Out of Touch by Inspiring? Journalists Share their Thoughts about Academic Research. Nieman Journalism Lab. URL: <https://www.niemanlab.org/2023/07/out-of-touch-but-inspiring-journalists-share-their-thoughts-about-academic-research>, 2023.
- Bélair-Gagnon, V. 2022. Well-being Will Become a Core Tenet of Journalism. Nieman Journalism Lab. URL: <https://www.niemanlab.org/2022/12/well-being-will-become-a-core-tenet-of-journalism>, 2022.
- Bélair-Gagnon, V., Westlund, O., and Kalsnes, B. Coordination: A Prerequisite for An Effective Fight Against Misinformation. Knight Foundation. URL: <https://knightfoundation.org/news-and-information-disorder-in-the-2020-presidential-election>, 2020.
- Bélair-Gagnon, V. (2020). Collaboration, Connections, and Continuity in Media Innovation. in US Election Analysis 2020: Media, Voters and the Campaign. Center for Comparative Politics and Media Research. Bournemouth, UK: Bournemouth University. URL: <https://www.electionanalysis.ws/us/president2020/section-4-news-and-journalism/>
- Bélair-Gagnon, V. Kalsnes, B., Graves, L., and Westlund, O. (2020). Platform Transparency in the Fight Against Disinformation. in US Election Analysis 2020: Media, Voters and the Campaign. Center for Comparative Politics and Media Research. Bournemouth, UK: Bournemouth University. URL: <https://www.electionanalysis.ws/us/president2020/section-5-social-media/platform-transparency-in-the-fight-against-disinformation/>
- Bélair-Gagnon, V. Seeking Trust in Fragmented Spaces, Nieman Journalism Lab. URL: <http://www.niemanlab.org/2017/12/seeking-trust-in-fragmented-spaces>, 2017.
- Bélair-Gagnon, V. Truthiness in Private Spaces, Nieman Journalism Lab, URL: <http://www.niemanlab.org/2016/12/truthiness-in-private-spaces>, 2016.
- Bélair-Gagnon, V. and Agur, C. On Chat Apps, Journalists Need to Build Relationships, Medium/Tow Center for Digital Journalism, URL: <https://medium.com/tow-center/on-chat-apps-journalists-need-to-build-relationships-9873bf054d26#fbspuc9gd>, 2016
- Bélair-Gagnon, V. and Agur, C. Five Ways Reporters Have Used Chat Apps to Cover Political Unrest, Medium/Tow Center for Digital Journalism, URL: <https://medium.com/tow-center/five-ways-reporters-have-used-chat-apps-to-cover-political-unrest-2e8da902652b>, 2016.
- Bélair-Gagnon, V., Agur, C. and *Frisch, N. Chat Apps and Communication during Political Unrest: A Literature Review, Tow Center for Digital Journalism, Columbia University, URL: <http://towcenter.org/chat-apps-and-communication-during-political-unrest>, 2016.
- Bélair-Gagnon, V. and Agur, C. Capturing Journalistic Practices and Norms in the Digital Age,

- Tow Center for Digital Journalism, Columbia University, URL:
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- Bélaïr-Gagnon, V. and Agur, C., and *Frisch, N. Studying Chat Apps Usage by American News Organizations, Tow Center for Digital Journalism, Columbia University, URL:
<http://towcenter.org/studying-chat-app-usage-by-american-news-organizations>, 2016.
- Bélaïr-Gagnon, V. and Owen, T. The Multiple Faces of Witnessing, Nieman Journalism Lab, URL: <http://www.niemanlab.org/2015/12/the-multiple-faces-of-witnessing>, 2015.
- Bélaïr-Gagnon, V. Social Media and the Transformation of News Production, Culture Digitally, URL:
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- Bélaïr-Gagnon, V. Many More Eyes in the Sky, URL:
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- Bélaïr-Gagnon, V. Reporting Disasters in a Connected Newsroom: The Evolution of BBC News, BBC College of Journalism Blog, URL:
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- Agur, C., Bélaïr-Gagnon, V., and Subramanian, R. Security, Internet Rights and Principles: Power Shifts and Implications for Internet Policy-Making in India, Internet Policy Observatory, Center for Global Communication Studies, Annenberg School of Communication, University of Pennsylvania, URL:
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- Wong, A. and Bélaïr-Gagnon, V. On the NSA, the Media May Tilt Right, Columbia Journalism Review, URL: http://www.cjr.org/the_kicker/news_media_pro_surveillance_bi.php, 2013.
- Wong, A. and Bélaïr-Gagnon, V. On the NSA and Media Bias: An Extended Analysis, Concurring Opinions, URL:
http://concurringopinions.com/archives/2013/11/news_media_pro_surveillance_more.html, 2013.
- Bélaïr-Gagnon, V., Mishra, S., and Agur, C. Emerging Spaces for Storytelling: Journalistic and Lessons of Social Media from the Delhi Gang Rape Case, URL:
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- Bélaïr-Gagnon, V. and Agur, C. When Print is Thriving, Where Does Social Media Fit? A Look at Practices at India's The Hindu, Nieman Journalism Lab, URL: <http://www.niemanlab.org/2013/01/when-print-is-thriving-where-does-social-media-fit-a-look-at-practices-at-indias-the-hindu>, 2013.
- Bélaïr-Gagnon, V. Technological Change, Citizen Journalism, and Public Policy: A Possible Combination? Journalism Strategies, McGill University, URL: <http://journalismstrategies.ca/en/?p=898>, 2012.
- Bélaïr-Gagnon, V. and Ledwell, T. Why Not Let the Journalists Worry about Journalism? Journalism Strategies, McGill University, URL: <http://journalismstrategies.ca/en/?p=992>, 2012.
- Bélaïr-Gagnon, V. Journalists Working with Audiences, Online Journalism Review, URL: <http://www.ojr.org/polis-lse-media-power-conference-journalists-working-with-audiences>, 2011.
- Bélaïr-Gagnon, V. Quebec's Thin Line Between Journalists and Bloggers, Huffington Post, URL: http://www.huffingtonpost.ca/Valérie-belairgagnon/quebec-journalist-blogger_b_938407.html, 2011.
- Bélaïr-Gagnon, V. Is QuébecLeaks the New Democracy Watchdog? Huffington Post, URL: http://www.huffingtonpost.ca/Valérie-belairgagnon/quebec-leaks_b_874403.html, 2011.
- Bélaïr-Gagnon, V. What Airlines and Magazine Brands Should Do: Q&A with Jeff Jarvis, Sparksheet, URL: <http://sparksheet.com/what-airlines-and-magazine-brands-should-do-qa-with-jeff-jarvis>, 2010.

Media Appearances

- “What women political candidates think of their local media coverage.” URL: <https://www.niemanlab.org/2023/07/what-women-political-candidates-think-of-their-local-media-coverage>, July 17 2023.
- “Newsroom need to do more to protect journalists from online harassment,” URL: <https://journalistsresource.org/home/online-harassment-journalists>, February 8, 2023.
- “How risky is it for journalist to cover protests?” URL: <https://www.niemanlab.org/2022/11/how-risky-is-it-for-journalists-to-cover-protests>, November 30, 2022.
- “1 minute, 1.2 million followers: Chet Holmgren video sprouts TikTok success story for two friends.” URL: <https://www.startribune.com/chet-holmgren-strictly-bball-tik-tok-success-1-2-million-followers/600183847/>, June 21 2022.
- “What does the career path look like for today's local journalist?” URL: <https://www.niemanlab.org/2022/02/what-does-the-career-path-look-like-for-todays-local-journalists/>, February 8, 2022.

- “How journalists and researchers can work together to solve the news industry's problems.” URL:
<https://www.journalism.co.uk/news/how-journalists-and-researchers-can-work-together-to-solve-news-industry-s-problems/s2/a849739>, August 16, 2021.
- “Why do people avoid news? It’s not just because it makes them feel bad.” URL:
<https://www.niemanlab.org/2021/05/why-do-people-avoid-news-its-not-just-because-it-makes-them-feel-bad>, May 11, 2021.
- “Thinking beyond the buzzword” URL:
<https://cronkitenewslab.com/digital/2021/02/11/thinking-beyond-the-buzzword>, February 15, 2021.
- “So what did the 2020 election really *mean*, anyway? Here a first draft of media history, from 100-plus scholars,” URL:
<https://www.niemanlab.org/2020/11/so-what-did-the-2020-election-really-mean-anyway-here-a-first-draft-of-media-history-from-100-plus-scholars>, November 16, 2020.
- “Review of Capturing Digital News Innovation Research in Organizations, 1990-2018.” URL:
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- “Access and third parties remain concerns as local news goes OTT”, URL:
https://digitalcontentnext.org/blog/2019/06/27/access-and-third-parties-remain-concerns-as-local-news-goes-ott/?utm_campaign=meetedgear&utm_medium=social&utm_source=meetedgear.com, July 27, 2019.
- “Journalism needs an audience to survive, but isn’t sure how to earn its loyalty.” URL:
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- “Want to be a citizen journalist? You might be one already”, URL:
<https://share.america.gov/want-to-be-citizen-journalist-you-might-be-one-already>, April 30, 2018.
- “Off the news in 2017”. ProActive Teaching. URL:
<http://proactiveteaching.blogspot.com/2017/12/off-news-faculty-perspectives.html>, December 10, 2017.
- “Grade Expectations”. ProActive Teaching. URL:
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- “Live-streaming has changed the world.” Catholic Online. URL:
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- “Les prédictions nationales pour les médias d’information en 2017” *Le Devoir*. URL:
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- “New social media tools empower citizen journalism.” *Daily Mail UK*. URL:
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- “In police encounters, cell phones serve as witness and protection.” *The Star Tribune*. URL:
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- “With Falcon Heights shooting, live streaming serious side takes center stage.” *The Star Tribune*. URL:
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TEACHING

Scheduled Teaching

Planned and currently teaching

Management of Media Organizations, JOUR 5725
 Digital Media and Culture, JOUR 3751
 Thriving as a Media Professional: Self-Care and Wellness, JOUR 1914
 Capstone, JOUR 4999

Courses previously taught

Management of Media Organizations, JOUR 5725, Spring 2024.
 Thriving as a Media Professional: JOUR 1916, Fall 2023.
 Capstone: JOUR 4999, Spring 2023, Fall 2024

Advanced Qualitative Methods in Mass Communication Research: JOUR 8503: Spring 2019, 2020, 2021, 2023.
 Digital Media and Culture, JOUR 3751: Fall 2020, 2019, 2017, Spring 2022, 2020, 2018, 2017, Summer 2020, 2021, 2022, 2023.
 Media Organizations as Institutions, JOUR 8721, Fall 2021.
 Real News, Fake News: Confronting Misinformation, JOUR 1914: Spring 2021.

Digital Media Issues and Theories: JOUR 8003: Spring 2018.
Mass Media and Popular Culture, JOUR 3745: Fall 2016, 2017, Spring 2017.

Directed studies

Directed study with one student for JOUR 3751, Spring 2022
News Deserts: JOUR 8993, Spring 2021
Institutional Dynamics in Contemporary News Organizations: JOUR 8993, Spring 2021
Media Sociology: JOUR 8993, Spring 2019

Instructional Activity

University of Minnesota

Guest Lecture, Qualitative Methods in Mass Communication, November 2020
Hubbard School of Journalism and Mass Communication
(Instructor: Emily Vraga), JOUR 8501

Guest Lecture, Measuring Success with Web Analytics, April 2020
Hubbard School of Journalism and Mass Communication
(Instructor: Matt Carlson), JOUR 8002

Outside of the University of Minnesota

Guest Lecture, Social Media Journalism course, University of Oregon (Instructor: Jenny Brooks) March 2023

Guest Lecture, History and Theory of New Media doctoral seminar, University of Oregon (Instructor: Seth C. Lewis) March 2023

Guest Lecture, Newspaper Editing course, University of Oregon (Instructor: Lori Shontz) March 2023

Guest Lecture, The Future of Media Sociology in Journalism, University of Colorado, Boulder, Media Sociology Seminar (Instructor: Patrick Ferrucci) November 2020

Guest Lecture, Peripheral Actors in Journalism, University of Wisconsin-Madison, Journalism Studies Seminar (Instructor: Sue Robinson) March 2020

Podcast interview, The BBC's Approach to Social Media and User-Generated Content, University of Massachusetts—Amherst, Journalism Studies Seminar Media, Technology, and Culture course (Professor Josh Braun) November 2015

CURRICULUM DEVELOPMENT

Curriculum Development Activities

Designing JOUR 5725 (flipped) and JOUR 8721 Summer/Fall 2021

Designing a flipped classroom hybrid version of JOUR 1914 Spring 2021

Online asynchronous re-design of JOUR 3751 and ~10 hours online teaching seminar Spring 2020

Designing JOUR 3751 and JOUR 3745 Fall 2017

Designing JOUR 8503 Spring 2018

Designing JOUR 8003 Spring 2017

Collaborative Efforts and Activities

Co-teaching Pro-Seminar in Mass Communication, JOUR 8009 Fall 2016, 2017, 2018

Working on a Liberal Education (LE) credit renewal, JOUR 3751 Spring 2017

PROFESSIONAL DEVELOPMENT

Equal Opportunity and Title IX Training, University of Minnesota 2023

How to be an Ally in the Workplace Workshop, University of Minnesota 2023

Fundamentals of Disability Accommodations and Inclusive Course Design (OED01), University of Minnesota 2023

The Science of Well-Being Certificate, Yale University, Coursera, 10 weeks 2022

Data Practices for University Employees Course, University of Minnesota 2022

Preventing Sexual Misconduct, Discrimination and Retaliation for Employees Educational Module, University of Minnesota Spring 2021

Conflict of Interest Training, University of Minnesota Fall 2021, 2020, 2016

UHS 099, Coronavirus (COVID-19) Awareness Training, University of Minnesota Fall 2020

Disability Ally-001 Certificate, University of Minnesota Summer 2020

Online Learning Certificate, LATIS/Center for Innovation in Education Spring 2020

Career Readiness Fellowship, College of Liberal Arts Fall 2018

Early Career Teaching Program, Center for Innovation in Education Fall 2016 - Spring 2017

New Faculty Program, Office of the Provost Fall 2016 - Spring 2017

CITI Course on IRB and research ethics Fall 2016, Spring 2020

ADVISING AND MENTORING

Undergraduate Students Advised

Participated in Hubbard's major planning meeting advising 4-5 undergraduate students each term

Freshman Research Award, College of Liberal Arts (DFRAC)

Molly Jensen	2023
Elias Jimenez	2023
Katelyn Mane	2021
Michael Ramirez	2021
Jacob Loosen	2020
Afton Thompson-Witt	2019
John Albert	2019
Larissa Miles	2018
Sydney Laumeyer	2018
Mariah Flores	2018

Graduate Student Activities

Advisees

Audrey Anchirinah, Mass Communication M A	2021 - Present
Nick Mathews, Mass Communication Ph D Dissertation: "Social Identity and the Rural and Local News Ecosystem"	2020 - 2022
Allison Steinke, Mass Communication Ph D Dissertation: "The Institutionalization of Solutions Journalism" <i>*awarded the UMN Doctoral Dissertation Award (DDF), 2021-22</i> <i>*awarded the Ralph D. Casey Dissertation Award, 2021</i>	2018 - 2022

Committee Advising

Doctoral Dissertation Committee: Member

Amber Hamilton, Sociology Ph D Dissertation: "Doing Race Online" <i>*awarded the UMN Doctoral Dissertation Fellowship (DDF), 2021-22</i>	2022
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Katlyne Davis, Writing Studies Ph D Dissertation: "Writing Across Layers of Precarity: Professionals' Digital Social Media Labor in Mental Health Advocacy"	2022
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Doctoral Preliminary Committee: Committee Chair

Nick Mathews, Mass Communication Ph D	2021
Allison Steinke, Mass Communication Ph D	2019

Doctoral Preliminary Committee: Committee Member

Andrew Locke, Mass Communication Ph D	2023
Danford Ziguero, Mass Communication Ph D	2022
Amber Hamilton, Sociology Ph D	2020

Katlyne Davis, Writing Studies Ph D 2020

Master's Thesis/Research Committee: Committee Member

Serena Armstrong, Mass Communication M A 2023
Thesis:

Rowan McMullen Cheng, Mass Communication M A 2023
Thesis:

Renee Mitson, Mass Communication M A 2020
Thesis: Strategic Hires and External Sources of Knowledge in the
Context of Organizational Absorptive Capacity

Amber Hamilton, Sociology M A 2019 - 2020

Meghan Erkkinen, Mass Communication M A 2017
Thesis: The Role of Activists in the News Coverage of the Case
of Philando Castile

Interdisciplinary Doctoral Advisor (IDF)

Amber Hamilton, Sociology 2019 - 2020

SERVICE

Service to the Discipline/Profession/Interdisciplinary Area(s)

Examiner, University of Jyväskylä, Finland 2023
Department of Language and Communication Studies
Dissertation title: "How journalists and media organizations engage in development work"
Minna Koivula

External Reviewer, Grant, U of Sheffield,
Work-related trauma and evaluating its impact
on journalism practice and education 2023

Expert Consultant for grant proposal for a Minnesota-based
news and research organization covering the impact of guns
on American schools 2023

Expert Consultant, French-Speaking Regional Services,
Radio-Canada (Canadian Broadcasting Corporation) on
Well-Being and Community Engagement Discussion 2022

Mentor, Journalism Studies Mentorship Program,
International Communication Association
Joanne Kai, Karlstad University 2023
Joy Muthoni Kibarabara, Stockholm University 2022
Anilesh Kumar, Hong Kong Baptist University 2022

Committee member, Academic Track, Global Fact 2022

Conference, the largest worldwide gathering of fact-checkers	2021
Reviewer, EMMA (European Media Management Conference)	2019 - 2021
Member of the Program Committee, International Conference on Social Media & Society, Toronto, Canada.	2021
Grant Reviewer, Social Sciences and Humanities REsearch Council (SSHRC), Canada	2019
Member of organizing committee, Badass ladies of communication (how to be a public intellectual, how to reach your potential and listening to mentors), International Communication Association annual meeting post-conference, Washington, DC	2019
Member of organizing committee, Peripheral Actors in Journalism: Agents of Change in Journalism Culture and Practice Symposium, Volda, Norway	2018 - 2019
Minnesota Newspaper Association (MNA), Journalism in Education Committee Member.	2018 - 2020
Member of the Committee for the Journalism Studies Public Engagement Award, International Communication Association.	2020
Grant Reviewer, Swiss National Science Foundation (SNF).	2017 - 2018
AEJMC Newspaper + Online News Division Mentorship Program. Chris Ethridge, PhD student at UNC-Chapel Hill.	2018 - 2019
Member, Scientific Committee, International Conference Rethinking the press in the digital ecosystem, Faculty of Philosophy and Social Sciences, Braga, Catholic University of Portugal.	2018 - 2019
Member, Scientific Committee, Observatório do Ciberjornalismo (ObCiber), 6th International Conference on Online Journalism, Porto, Portugal.	2017
Online Journalism Awards Screener.	2017
Member, International Scientific Advisory Committee, Mellon Foundation Grant "The Philosophy of Emerging Computational Technologies: Humans, Values and Society in Transition", Boston University College of Communication.	2016
Chair, Journalism Studies Graduate Pre-Conference, Journalism Studies Division, International Communication	

Association annual meeting, Fukuoka, Japan.	2016
Co-chair, Algorithmic Accountability in the Professions, Information Society Project at Yale Law School.	
Grant Reviewer, Journalism and Mass Communication, The Council for the Humanities of the Netherlands Organisation for Scientific Research (NWO).	2016
Member of the organizing committee, Journalism Studies Graduate Pre-conference, Journalism Studies Division, International Communication Association annual meeting, Puerto Rico, USA.	2015

Journal Board Member

Journalism Practice, 2023 - Today
 Digital Journalism, 2018 - Today
 Media and Communication, 2018 - 2023

Editorships/Journal Reviewer Experience

Reviewer, International Communication Association, 2014 - Present
 Reviewer, Annals for the International Communication Association, 2023
 Reviewer, International Journal of Communication, 2019 - Present
 Reviewer, Digital Journalism, 2016 - Present
 Reviewer, Journalism Practice, 2018 - Present
 Reviewer, Journalism Studies, 2018 - Present
 Reviewer, Journalism: Theory, Practice and Criticism, 2014 - Present
 Reviewer, Ecquid Novi: African Journalism Studies, 2019 - Present
 Reviewer, New Media & Society, 2014 - Present
 Reviewer, Social Media + Society, 2018 - Present
 Reviewer, International Journal of Press/Politics, 2017 - Present
 Reviewer, Journal of Broadcasting & Electronic Media, 2016 - Present
 Reviewer, Media and Communication, 2017 - Present
 Reviewer, Journalism & Mass Communication Quarterly, 2016 - Present
 Reviewer, Cahiers du Journalisme, 2021
 Reviewer, Journalism 2020, The (ir-relevance of journalism)
 and the future of journalism studies, University of Vienna, 2021.
 Reviewer, Hawaii International Conference on System Sciences (HICCS), 2020
 Reviewer, AEJMC Southeast Colloquium, 2020
 Reviewer, Tankard Book Award, AEJMC, 2018 - 2019
 Reviewer, Journal of Communication, 2017 - 2018, 2022
 Reviewer, Information, Culture and Society, 2017
 Reviewer, Symbolic Interaction, 2013, 2015, 2017
 Reviewer, Poetics: Journal of Empirical Research on Culture, the Media and the Arts, 2016
 Reviewer, Global Media Journal, 2012, 2013
 Reviewer, Canadian Journal of Media Studies, 2012, 2013

Book Manuscript Review

Polity Press; Routledge; Palgrave

Service to the University/College/Department

Departmental

Member, Undergraduate Committee	2016 - 2017; 2018 - Today
	2023
Presidential Postdoctoral Assistant Job Search Committee	2021 - 2022
Member, Numeracy in the Journalism Undergraduate Curriculum Sub-Committee	2022
Member, Social Media Undergraduate Minor Sub-Committee	
Member, Faculty Merit Review Committee	2022
Member, Director Merit Review Sub-Committee	2022
Member, BS Evaluation Sub-Committee	2021
Chair, Mass Communication Major Sub-Committee	2020 - 2021
Member, Digital Media Studies Minor Sub-Committee	2019 - 2021
Member, Undergraduate Admissions Sub-Committee	Spring 2017
Member, Writing-Enriched Curriculum (WEC) Sub-Committee	2016 - 2017
Member, Context Courses Sub-Committee	2016 - 2017
Member, Presidential Postdoc Application Committee	2020
Member, Graduate Affairs Committee	2017 - 2018
Member, Journalism/Media Senior Faculty Search Committee	Fall 2017
Member, Strategic Communication Senior Faculty Search Committee	Fall 2017
Participant, CLA 150 departmental photos meetings	2017

Events

Wellbeing at Work, Panelists: Ava Kian; Staff Writer, MinnPost; Brittney Ermon; News Reporter, KSTP; Kelli Brady, Director; Client Success, OptiMine; Lindsay Seymour; Account Strategist, Words at Work, Hubbard School of Journalism and Mass Communication, October 4, 2023. [co-organized with Becky Borg]

Happiness in Journalism Project, Satellite Hybrid Event, International Communication Association, in collaboration with Mark Deuze, Claudia Medallo and Avery Holton, 2022.

Mental Health and Well-Being in Journalism Round Table, in collaboration with Mark Deuze, Claudia Medallo and Avery Holton, 2022.

News that Are Fit to Click, Caitlin Petre, 2022.

News for the White, Rich and Blue, Nikki Usher, April 27, 2021.

The Impact of Professional Photo in Journalism, Sarah Quinn, March 30, 2021.

Artificial Intelligence and Journalism, Nick Diakopoulos, February 23, 2021.

Engagement Symposium, in collaboration with the School of Journalism and Mass Communication at the University of Wisconsin-Madison, January 18, 2021.

Social Construction of Solution Journalism, Allison Steinke, October 27, 2020.

2020 Hubbard School of Journalism and Mass Communication Election Research Insights, URL: <https://hsjmc.umn.edu/2020-election-research-insights>, October 21, 2020.

Where do we go from here? Webinar featuring Ginny Morris, CEO of Hubbard Radio, October 15, 2020.

(Against) A Theory of Engagement: A scholarly road to self-sabotage, Raul Ferrer-Conill, MJC visiting scholar from Karlstad University Sweden, February 6, 2020.

Machine Learning, Artificial Intelligence and Digital Publishing with Twipe, Mary-Katharine Phillips, Twipe, November 21, 2019.

Populist Supporters Online: Vox and ForoCoches, Clara Juarez-Miro, HSJMC, October 24, 2019.

Newspaper Subscriptions and Consumer Behavior, a Collaborative Survey Project with the University of Minnesota Hubbard School of Journalism and Mass Communication, Star Tribune and News Media Alliance Renee Mitson, Jonathan Anderson, Eugene Lee, Hao Xu, Sarah Kay Wiley, Allison J. Steinke and Dr. Matthew S. Weber, September 26, 2019.

The 2019 Volda Symposium: Professional and Peripheral News Workers and Shifting Importance of Platforms, co-sponsor, Volda, Norway, June 17-20, 2019.

Engaged Journalism Workshop, Murphy Hall, May 10-11, 2019.

The Challenge of the Post-Truth Era with Journalist Nathan Bomey, co-sponsored by Society for Professional Journalism, February 28, 2019.

Panel by MNA-MJC on Engaging Local Communities with HSJMC faculty members Matthew S. Weber and Valérie Bélair-Gagnon, and Jessica Lee, journalist at the MinnPost and former journalist at the *Seattle Times*, Minnesota Newspaper Association Annual Convention, January 24-25, 2019.

Best of the Midwest College Journalism Conference, co-sponsor, February 15-17, 2019.

Society for Professional Journalists “de-escalation” professional training, November 27, 2018.

Edward R. Murrow Program, international exchange of journalists in partnership with the US Department of State, Poynter and US journalism schools, November 7-13, 2018.

Computational Approach to Measuring Trust in News, Jisu Kim, November 5, 2018.

Minnesota High School Press Association Fall Convention, Exhibitor and sponsor of advisor luncheon, October 9, 2018.

Networked News, Racial Divides: How Power and Privilege Shape Public Discourse in Progressive Communities, Sue Robinson, UW-Madison, September 20, 2018.

Susan Faludi Presents: The Darkroom of Identity Center for Jewish Studies lecture series co-sponsorship, March 8, 2018.

An evening with David Fahrenthold by invitation only, March 2, 2018.

Minnesota Newspaper Association Annual Convention, co-sponsor, January 25-26, 2018.

Where Race and Sports Intersect: What is the Media’s Role? (in collaboration with the Twin Cities Black Journalists and the Society for Professional Journalists), January 23, 2018.

Hate in the Headlines Workshop in collaboration with the Society for Professional Journalists, Speakers: Alex Amend from the Southern Poverty Law Center; representative from ProPublica; Jane Kirtley, HSJMC faculty; hate crime victim and activist, January 19, 2018.

A Journalistic Visual Presentation, co-sponsored with the Minnesota Chapter of Asian American Journalists Association, Speakers: Star Tribune art director and senior designer Kim Maxwell Vu; Photojournalist Richard Tsong-Taatarii, December 5, 2017.

Hosting group of journalists from Venezuela through the US State Department’s International Visitor Leadership Program (IVLP) (in collaboration with Global Minnesota), November 21, 2017.

Covering Sex Trafficking at the Super Bowl: A Conversation Between Journalists and Community Organizations Leaders, November 16, 2017.

Investigative Reporters and Editors (IRE) Coding for Journalists Bootcamp, co-sponsor, November 3-5, 2017.

Latinos and Media: Stereotypes, Advocacy, News Literacy and Politics, Federico Subervi, October 24, 2017.

Workshop: Making Web Analytics and Audience Measurement Matter in Newsrooms (by invitation only with local practitioners), October 18, 2017.

The GroundTruth Project: Crossing the Divide, co-sponsored with Global Minnesota and MPR, October 5, 2017.

Covering Protests, co-sponsored with SPJ and the student chapter of SPJ, Mark Anfinson, media and First Amendment attorney; Wintana Melek Neighborhoods Organizing for Change; Corey Schmidt, Minneapolis police spokesperson; Anthony Souffle, Star Tribune photojournalist; Doualy Xaykaothao, MPR News reporter; Moderated by: Lindsey Seavert, KARE 11 reporter, September 27, 2017.

Storytelling, Media and Journalism With Edge Devices and AI, co-sponsored with Internet of Things Minneapolis, September 21, 2017.

Co-sponsor, Convergence Summit, 2017-2020

Social Studies MN collaboration

Comments and Imagined Audiences on News Websites vs. Facebook, URL: <https://thesocietypages.org/minnesota/posts/comments-and-imagined-audiences-on-news-websites-v>, February 19, 2019.

The Gender Policy Report: Discover the Gender Equity Implications of Policymaking, URL: <https://thesocietypages.org/minnesota/posts/the-gender-policy-report-discover-the-gender-equity>, November 28, 2018.

Local News is Not What it Used to Be, URL: <https://thesocietypages.org/minnesota/posts/local-news-is-not-what-it-used-to-be>, October 8, 2018.

'I Don't Know What to Believe:' News Avoiders' Consumption Habits, URL: <https://thesocietypages.org/minnesota/posts/i-dont-know-what-to-believe-news-avoiders-consumption>, August 22, 2018.

Studying Better Business Behavior at the Minnesota State Fair, URL: <https://thesocietypages.org/minnesota/posts/exploring-better-business-behavior-at-the-minnesota-state-fair>, July 16, 2018.

Learning from Political Splints in SpaURL: <https://thesocietypages.org/minnesota/posts/learning-from-spanish-political-splints>, May 17, 2018.

Politics, Public Discourse and the Press, URL: <https://thesocietypages.org/minnesota/posts/politics-public-discourse-and-the-press-a-conversation>, April 5, 2018.

Multiple Screens Are Not Always Bad for Attention, URL:
<https://thesocietypages.org/minnesota/posts/multiple-screens-dont-always-minimize-attention>,
February 7, 2018.

Communicating Corporate Social Responsibility, URL:
<https://thesocietypages.org/minnesota/posts/communicating-corporate-social-responsibility>,
January 2, 2018.

Who Puts Politics on TV?, URL:
<https://thesocietypages.org/minnesota/posts/who-puts-the-politics-on-tv>, December 4, 2017.

Chatbots, Mobile Apps, and the Future of Journalism, URL:
<https://thesocietypages.org/minnesota/posts/chatbots-mobile-apps-and-the-future-of-journalism>
, November 17, 2017.

The Society Pages Collaboration

Check it Out, Check it Out? When Audiences Spend Extra Time on Content, URL:
<https://thesocietypages.org/discoveries/2020/05/21/check-it-out-or-check-out-when-audiences-spend-extra-time-with-content/>

Journalism's Evasive Objectivity Norm, URL:
<https://thesocietypages.org/trot/2020/02/24/journalisms-evasive-objectivity-norm/>

Contagion and Panic in the Media, URL:
<https://thesocietypages.org/trot/2020/02/27/contagion-and-panic-in-the-media/>

The Rise of News Avoidance, URL:
<https://thesocietypages.org/trot/2019/11/20/the-rise-of-news-avoidance/>

Media Literacy and Trust in the Media, URL:
<https://thesocietypages.org/trot/2019/11/04/media-literacy-and-trust-in-the-media/>

Fake News: Definitions, Facts, and Implications, URL:
<https://thesocietypages.org/trot/2019/10/30/fake-news-definitions-facts-and-implications/>

Technological Inequalities in Society, URL:
<https://thesocietypages.org/trot/2019/07/15/technological-inequalities-in-society/>

Political Polarization Phenomenon, URL:
<https://thesocietypages.org/trot/2019/02/08/the-political-polarization-phenomenon/>The Rise of

Data Journalism, URL: <https://thesocietypages.org/trot/2018/09/24/the-rise-of-data-journalism/>

Sex Trafficking Discourse and Policy, URL:
<https://thesocietypages.org/trot/2019/05/01/sex-trafficking-discourse-and-policy/>

Global Media Coverage of Immigration, URL:
<https://thesocietypages.org/trot/2018/10/24/global-media-coverage-of-immigration/>

University/College

Participant, The Diversity Community of Practice (DCoP)

monthly meetings	2023 - today
Mental Health Advocate Program, Boynton Health	2022 - 2025
LE Forums / Core Curriculum 2025, participation	May 10, 2022
Connecting CLA Faculty with Admitted Students Handwritten Postcard Project, Recruitment, Office of Undergraduate Education	2021
Reviewer, Doctoral Dissertation Fellowship (DDF)	2020
Career Readiness Teaching Fellow, College of Liberal Arts	2019
Member, Academic Innovation Grants Recommendations Committee, Liberal Arts Technologies and Innovation Services (LATIS)	2018 - 2019
Reviewer, Civitas Community Catalyst Award, College of Liberal Arts	2019
Conversation facilitator, College of Liberal Arts , Career Readiness spring kick-off event	2019
Participant, College of Liberal Arts Day, Pop-up Coffee	2018
Participant, College of Liberal Arts, Liberal Education Conversations	2017

